

**Congress of the United States**  
**Washington, DC 20515**

July 31, 2015

Dear Mr. Hoettges:

We are writing to you to express our continued concern about the record of Deutsche Telekom's subsidiary, T-Mobile, in its treatment of its U.S. workforce. Your July 14th response to the letter that we sent you on June 29th seemed to indicate that you are not taking this issue seriously, so we are seeking additional information about your familiarity with the American legal issues at stake and your policies and practices regarding labor complaints.

As you will recall, we brought to your attention in our earlier letter the fact that, earlier this year, an Administrative Law Judge (ALJ) at the National Labor Relations Board (NLRB) found that T-Mobile has committed 11 nationwide violations of U.S. labor law in its corporate policies. We were therefore surprised when you replied that "Deutsche Telekom has no indications that T-Mobile US is not treating its workers in a legal, fair and respectful manner," and did not provide us with any additional information. Particularly, given that T-Mobile only appealed two of the 11 counts on which it was found guilty, it is not clear to us how there could possibly be "no indication" that workers have not been treated in a legal manner.

Indeed, since that ALJ ruling, at least four additional complaints have been filed with the NLRB regarding T-Mobile. Though those cases are still pending, the sheer volume of new cases raises concerns about the possibility that these violations of American labor law are ongoing.

As members of Congress who believe strongly in the need to enforce our labor laws, we are seeking the following information:

- Have you personally reviewed the ALJ ruling? Have other senior Deutsche Telekom reviewed that ruling? Given that your response did not address the merits of the ruling in any way, we are attaching a copy of the ruling to ensure that you have the opportunity to review it.
- Does Deutsche Telekom have specific policies and practices regarding how to address violations of labor laws by subsidiaries operating in other countries? If so, have those policies and practices been utilized properly in this instance? Also, please provide us with a written description of those policies and practices.

We also repeat our demand that you take swift and immediate action to come into compliance with U.S. labor law.

Thank you in advance for your consideration. We look forward to a substantive reply.

Sincerely,



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Mark Pocan  
Member of Congress



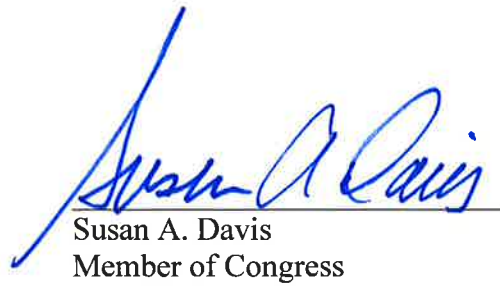
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Joyce Beatty  
Member of Congress



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Joe Courtney  
Member of Congress



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Susan A. Davis  
Member of Congress



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Rosa L. DeLauro  
Member of Congress



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Mark DeSaulnier  
Member of Congress



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Keith Ellison  
Member of Congress



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Gene Green  
Member of Congress



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Raúl M. Grijalva  
Member of Congress



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Michael M. Honda  
Member of Congress



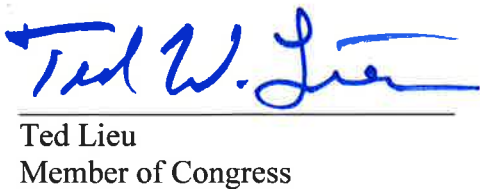
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Jared Huffman  
Member of Congress



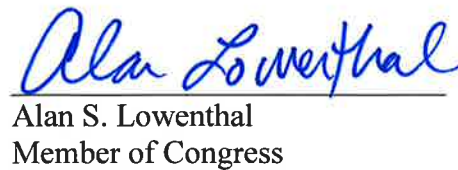
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Marcy Kaptur  
Member of Congress



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Ted Lieu  
Member of Congress



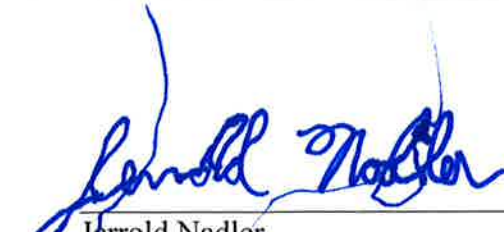
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Alan S. Lowenthal  
Member of Congress




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Jim McDermott  
Member of Congress



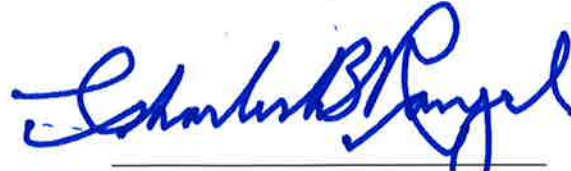
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Jerrold Nadler  
Member of Congress



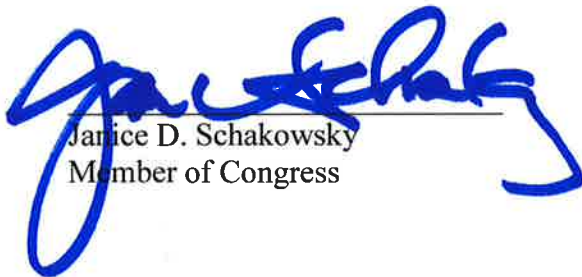
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Eleanor Holmes Norton  
Member of Congress



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Charles B. Rangel  
Member of Congress



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Janice D. Schakowsky  
Member of Congress



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Mark Takano  
Member of Congress